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AN E-PUBLICATION FROM THE CHAIRMEN'S GROUP

September/October 2015 Issue

## Excitement Builds as Chairmen Prepare for San Antonio Forum



Board leaders from more than 75 credit unions have already registered to meet in exciting San Antonio from October 21-24 to exchange strategies and ideas with other credit union chairmen who are facing similar challenges you are facing. Topics include Emerging Transaction Trends, the Board's Role in Cybersecurity, Positioning Your Credit Union for the 'Great Transfer', Maintaining Strategic Vision in an Operationally Complex Environment and Offering Perks to Attract and Keep Qualified Board Members. A sixth Open Forum roundtable, arranged by asset size, will give participants the opportunity to discuss impromptu topics that relate to their credit union's size and complexity.

**If you are not on the list, register to join these credit unions at the Roundtable Forum October 21-24:**

121 Financial Credit Union  
1st Community Federal Credit Union  
A P L Federal Credit Union  
Aberdeen Federal Credit Union  
Aero Federal Credit Union  
Affinity Credit Union  
Argent Federal Credit Union  
Ascend Federal Credit Union  
Astera Credit Union

Long Beach Firemen's Credit Union  
Louisiana Federal Credit Union  
Lower Columbia Longshoremen's FCU  
Marine Federal Credit Union  
Martinsville DuPont Emp.Credit Union  
Matanuska Valley Federal Credit Union  
Members Choice Credit Union  
Members Heritage Federal Credit Union  
Merced School Emp. Federal CU  
Northland Area Federal Credit Union  
Nutmeg State Financial Credit Union

Belco Community Credit Union  
Chartway Federal Credit Union  
Chessie Employees Federal Credit Union  
Citadel Federal Credit Union  
CoastHills Credit Union  
Community First Credit Union of Florida  
Congressional Federal Credit Union  
Connex Credit Union  
Corporate America Family Credit Union  
Direct Federal Credit Union  
F & A Federal Credit Union  
Fairfax County Federal Credit Union  
Family Savings Credit Union  
Fibre Federal Credit Union  
Financial Resources Federal CU  
First Commonwealth Federal CU  
First Financial Credit Union  
Fort Sill Federal Credit Union  
Generations Federal Credit Union  
Gesa Credit Union  
Goldenwest Credit Union  
Greater Nevada Credit Union  
Greensboro Municipal Federal Credit Union  
Homeland Credit Union  
Ideal Credit Union  
IH Credit Union, Inc.  
Johns Hopkins Federal Credit Union  
Keesler Federal Credit Union  
Knoxville TVA Employees CU  
Langley Federal Credit Union  
LGE Community Credit Union  
Library of Congress Federal CU

O R N L Federal Credit Union  
Pacific Marine Credit Union  
Partners 1st Federal Credit Union  
Pen Air Federal Credit Union  
PrimeWay Federal Credit Union  
Riverfront Federal Credit Union  
RiverLand Credit Union  
Rogue Credit Union  
SAC Federal Credit Union  
Scott Credit Union  
Sea West Coast Guard Federal CU  
Security Credit Union  
Security Service Federal Credit Union  
SharePoint Credit Union  
SRP Federal Credit Union  
State Department Federal CU  
Sun East Federal Credit Union  
Sun Federal Credit Union  
Tower Federal Credit Union  
U\$X Federal Credit Union  
UNCLE Credit Union  
Unitus Community Credit Union  
Verity Credit Union  
Xceed Financial Credit Union  
XCEL Federal Credit Union

Questions? Call NACUC Headquarters at 1-888-987-4247 or email [nacuc@nacuc.org](mailto:nacuc@nacuc.org).

Learn More ▶

Register Now ▶

Already registered to attend the Roundtable Forum? Use the checklist below to prepare for your participation:

## Roundtable Checklist

**Hotel Reservations** Reserve a room at the Hyatt Regency Riverwalk by calling (888) 421-1422 and mention the group name to get the discounted group rate of \$195 per night.

**BIS Form** Submit your credit union's Basic Information Survey (BIS) form online by October 2. All credit unions represented must submit a BIS. Go to [www.nacuc.org](http://www.nacuc.org) to access BIS links.

**Discussion Guides** Use Discussion Guides to prepare for the roundtables. Consider writing a position paper to share your expertise on a topic of your choice.

**Spouse/Guest** Be sure to pre-register your spouse/guest. Guest program includes Wednesday Welcome Reception, Thursday tour, Friday evening event and breakfasts.

**Marketing** Gather samples of your best promotional materials and marketing ideas (no

**Materials** more than 50 pieces of each) to share at browse tables.

**Tax-Exempt Status** To apply for federal tax-exemption at the hotel be sure to download the form on our website and bring the required documents and payment from your credit union.

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## NACUC 2015 Chairmen's Roundtable Forum Sponsors

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# 2015 CREDIT UNION CEO COMPENSATION & BENEFITS REPORT

<b>11%</b>	<b>7.2%</b>	<b>65%</b>	<b>51%</b>	<b>66%</b>
Projected increase of CEO average total compensation from 2014 to 2015	Rate CEO base pay is anticipated to increase from 2014 to 2015	Percentage of respondents who reported providing tuition reimbursement	Percentage of respondents who use loan growth as a criteria for determining CEO's variable pay	Percentages of CEOs retained by some form of written agreement

A complimentary report was emailed to all members that participated in the compensation report. To order a copy of the 2015 CEO Compensation and Benefits Report, please email

[nacuc@nacuc.org](mailto:nacuc@nacuc.org).

The cost is \$199 for members and \$299 for non-members.



I am excited to welcome my fellow Roundtable Forum participants to my hometown of San Antonio next month. If you have not stayed on the San Antonio Riverwalk before, you are in for quite a treat!

Several of my fellow chairmen approached me about arranging a tour of my credit union's branch and I was happy to oblige. NewGround, the firm that completed a state-of-the-art redesign of two of Generations Federal Credit Union branches, will be giving a tour on Wednesday, October 21 in the afternoon. If you are attending the Roundtable Forum and would like to visit our credit union's branches, I encourage you to sign up by emailing [lauren@nacuc.org](mailto:lauren@nacuc.org) at NACUC headquarters. NewGround has also generously agreed to provide transportation to and from our host hotel.

We have a great group of vendors that are participating at this year's Roundtable Forum in addition to NewGround. These vendors offer a wide array of services designed to assist boards and I invite you to take a look at what they can do for your credit union. Their support and participation help to enhance the quality of the meeting program.

Rose M Rangel

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## Industry Links

Follow the links below to get the latest news, trends and industry insights affecting your credit union:

### Governance and Strategic Planning

Education, Flexibility Improve Board Diversity [Read More](#)  
It's a Board Choice: High Performing or Not? [Read more](#)  
Good Governance: Key Performance Indicator Tracking [Read more](#)

### Economic

Membership in Federally Insured Credit Unions Tops 101 Million [Read more](#)  
Good Reason to Believe Inflation Will Rise, Top Fed Official Says [Read more](#)  
Credit Union Shares Reach \$1 Trillion [Read more](#)

### Regulatory

TILA-RESPA, Integrated Disclosure Rule, Effective October 3, 2015 [Read more](#)  
Compliance: Who needs to be EMV-compliant by Oct.1? [Read more](#)  
On Compliance: An Important Link in the Chain [Read more](#)

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noteworthy

## 2015 Board Candidates

At the Annual Business Meeting on Friday, October 23, 2015 in San Antonio, members will have the opportunity to elect directors to fill to seats on the NACUC board. The 2015 Nominating Committee has completed its work for this year's election by naming the four candidates below:

**Jerry Hauck**  
Rogue Credit Union  
Oregon

**Rose Rangel (Incumbent)**  
Generations Federal Credit Union  
Texas

**Harold "Budd" Manuel, Jr.**  
Louisiana Federal Credit Union  
Louisiana

**Marlene Schwartz**  
State Department Federal Credit Union  
Washington, DC

Click [HERE](#) to view candidates bios and statements.

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## Welcome New Members!

**Tom Pollock, Chairman**  
Doco Credit Union (GA)

**Tom Cameron, Chairman**  
1st Advantage Federal Credit Union (VA)

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### NACUC 2015-2016 Calendar

#### 39th Annual Chairmen's Roundtable Forum



October 21-24, 2015  
Hyatt Regency San Antonio  
San Antonio, Texas

#### 2016 Leadership Development Seminar



May 22-24, 2016  
Royal Palms Resort & Spa  
Scottsdale, Arizona

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