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AN E-PUBLICATION FROM THE CHAIRMEN'S GROUP

Spring 2014 Issue

Leadership Seminar Heads to Baltimore's Inner Harbor



NACUC's 2014 Leadership Development Seminar June 29 - July 1 will be held in Baltimore, known as Charm City, with it's beautiful Inner Harbor waterfront with exciting shops, restaurants and attractions. This year's seminar is guaranteed to provide even the most seasoned leader with practical, cutting-edge leadership training.

Seminar attendees will be staying at the Hotel Monaco Baltimore where NACUC has negotiated a special hotel room rate of \$189 per night. To make reservations please call 1-888-752-2636. The hotel is holding a limited number of rooms at the group rate so be sure to make your reservations early.

Board Leaders From These Credit Unions Have Made Plans to Attend... Join This Premier Group!

121 Financial Credit Union
Aspire Federal Credit Union
Belco Community Credit Union
Central Florida Educators Federal CU
Community First Guam Federal CU
Connex Credit Union
Families and Schools Together Federal CU
Point Breeze Credit Union
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Topics Announced for 38th Annual Chairmen's Roundtable Forum



Credit Union chairmen and directors will have plenty to discuss at the 38th Annual Chairmen's Roundtable Forum in Las Vegas this fall. From October 15-18, the meeting agenda is focused on five thought-provoking topics. Based on member feedback, the following roundtable sessions will be featured on the 2014 program.

2014 Roundtable Topics

1. Board Compensation
2. Risk-based Capital
3. CUSOs
4. Board Governance
5. CEO Evaluation
6. Open Forum Arranged by Asset Size

The program will conclude with a sixth roundtable—the ever-popular Open Forum arranged by asset size where participants choose the topics.

Members who register by August 1st will take advantage of the early registration fee of \$1,295. In addition to the delegate's program, the registration fee includes spouse/guest meals and an evening event to be announced.

The Roundtable Forum will be held at Caesars Palace on the Las Vegas Strip, offering world-class dining, shopping and entertainment.

NACUC has secured a special room rate of \$173 for single or double accommodations. Room reservations can be made by calling Caesars Reservations at (866) 227-5944.



One of the most important things we do as board chairmen is guide our boards through the process of hiring and retaining CEOs. In order to do that we rely on some important tools—one of which is salary data. When we hire a new CEO, whether we use a search firm or an in-house committee, the salary negotiation is usually the last phase. To attract top-notch CEO talent, we need the compensation package to be competitive.

That's where NACUC's CEO Compensation & Benefits Study comes in. It's the only resource for this type of information that is compiled from data provided by credit union chairmen like you. It is sent directly to chairmen, so you have the option of completing it yourself or delegating its completion to an HR person with the opportunity to review before submitting.

For more than thirty years, this survey has been a key element in putting together my credit union's CEO compensation package. I know it helps balance the input. If you have not already completed the survey, I urge you to do so today. The more credit unions participating—the more valuable the data.

Rose M Rangel

To complete the survey, please use the secure link below to submit your credit union's data by **Wednesday, May 14, 2014**.

Secure Survey Link: <https://www.keysurvey.com/f/602016/38b0/>

(All data you submit is protected by encryption. Depending on your browser type, you may receive a pop-up message asking you to allow viewing of the survey pages.)

All of the information you provide will be kept strictly confidential, and survey results will only be presented in aggregate form to preserve the anonymity of respondents.

Once you have entered the data and hit the "submit" button, you will not be able to return to the form to make changes.

NACUC members who contribute data receive the full report for FREE--a \$199 value.

Thank you in advance for helping us gather this important information. Your contribution will increase the survey's validity and create an important resource for credit union boards nationwide.

2014 Roundtable Forum Sponsors

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Call for Candidates

The 2014 Nominating Committee is now accepting nominations for the NACUC Board of Directors. To qualify as a nominee, your credit union must be a member in good standing with NACUC and you must serve as chairman of the board. It is helpful to have attended at least one recent Chairmen's Roundtable Forum. The NACUC Board holds two in-person meetings each year. Potential candidates should be willing to participate in helping to develop NACUC's educational programs and provide support for membership retention and recruitment, as well as serve on various committees as directed by the Chairman. For a full description of what is involved in serving on the Board, please contact one of the nominating committee members listed below. Nominations must be received no later than Friday, August 1, 2014 to be considered. To submit a nomination, please contact one of the committee members below:

Fred Heimann, Nominating Committee Chairman
fred.heimann.jr@snet.net

Howard Spencer, Nominating Committee Member
hjst@chartermi.net

Pat Tollefson, Nominating Committee Member
prtollefson@yahoo.com

noteworthy



Pete Weldon, Chairman of 1st Community Federal Credit Union and NACUC Board Member, proudly shared the news that his credit union's CEO, Bill Nikolauk, was recently chosen NAFCU CEO of the Year in the asset category \$250 million in assets or less. Weldon attributed Bill's success to having a strong working relationship between the CEO and Board.

Welcome New Member!

John Webster, Chairman
Families and Schools Together Federal Credit Union (CA)

NACUC 2014-2015 Calendar



**2014 Leadership
Development Seminar**
June 29-July 1, 2014
The Hotel Monaco
Baltimore, Maryland



**NACUC's 38th
Annual Chairmen's
Roundtable Forum**
October 15-18, 2014
Caesars Palace Las Vegas
Las Vegas, Nevada



**NACUC's 39th
Annual Chairmen's
Roundtable Forum**
October 21-24, 2015
Hyatt Regency San Antonio
San Antonio, Texas

National Association of Credit Union Chairmen
www.nacuc.org